

Uwharrie Charter Academy
Board of Directors *Called Meeting*
July 27, 2020 via Conference Call
Public Record Minutes

Board Members Present:

| | | |
|----------------|-------------------|-------------|
| Carter Bills | Kristian Allen | Wanda Pegg |
| Holly Moorhead | David Van Derveer | Eric Ward |
| Chelsey Butler | Aaryn Slafky | Angela Kern |
| Greg Zephir | | |

Other:

Casey Harris

Call to order

Board Chair Carter Bills called the meeting to order at 6:33 pm.

Due to disorderly disruption from 3 attendees, the meeting was ended and reconvened at 6:40. The meeting was recorded; those wishing to listen to the recording of the open session may submit a written request to the Administration.

On behalf of the Governance Committee, Holly Moorhead reported that the employee policy handbook is close to completion. Board policy handbook is close to completion as well. Administration is reviewing on the parent/student handbook.

Also on behalf of the Governance Committee, Holly reported that the new board member application will be posted August 1. Should any board member have comments about the board recruitment process, please share those with Holly before August 1.

Casey Harris asked about including the technology processes and policies within the handbooks. Holly said to send those to her and then she will work with our HR consultant to incorporate.

Angela Kern reported that the assembly of teacher goodie bags will take place Wednesday, July 29 and all are welcome to join.

Reopening Plan Summary

Casey Harris provided an overview of the Reopening Plan. He reported that additional changes came from the State on Friday, July 24, and more changes are expected, meaning that this plan may need to be revisited to address additional mandates from the State. The document provides a comparison between March-June and this school year's plan B remote learning. UCA is still waiting to receive guidelines from NC Department of Public Instruction on attendance tracking. Four of our maintenance/custodial staff will assist with driving/monitoring of busses. If K-6 families want to change decision from virtual to face-to-face, they cannot change during a grading period; changes can be requested to start at the beginning of a new grading period.

HR Position

HR Consultant Shawn Straub is recruiting for this HR coordinator position and has already received at least 13 applications already. Greg Zephir made a motion, seconded by David Van Derveer, to authorize

hiring a full-time HR coordinator that will report to the interim superintendent and serve as a primary contact to our HR consultant, Alt HR Partners. All in favor (0 Opposed ; 0 Abstained). Motion carried.

EC Position

A new 1:1 Exceptional Children (EC) position is required at the elementary school. Casey reported that he will apply for special State reserve when application period opens August 1. Kristian Allen make a motion, seconded by Angela Kern, to hire the new full-time EC assistant position needed.

Closed Session

Motion to go into Closed Session – Personnel N.C.G.S. § 143-318.11 (a)(6) (8:35 pm)

Motion: David Van Derveer

Second: Kristian Allen

BOD: All in favor (0 Opposed ; 0 Abstained). Motion carried.

8:35 pm Casey Harris left the meeting before the board went into closed session.

Motion to come out of Closed Session (9:01 pm)

Motion: David

Second: Holly

BOD: All in favor (0 Opposed ; 0 Abstained)

Motion carried.

Adjourn

Motion: Chelsey Butler

Second: Wanda Pegg

BOD: All in favor (0 Opposed ; 0 Abstained)

Motion carried.

The meeting adjourned at 9:02 pm