

Uwharrie Charter Academy

Board of Directors Meeting

July 9, 2020; 6:30 pm Virtual Via Zoom

Minutes

Board Members Present

Eric Ward	Maxine Wright	Chelsey Butler
Carter Bills	Greg Zephir	Wanda Pegg
Aaryn Slafky	Kristian Allen	David Van Derveer
Angela Kern	Holly Moorhead	

Others Present

Casey Harris
Chad Douglas
Ryan Nelson
Charity Shore
Amanda Deaton

UCA Board Ethics Statement

Uwharrie Charter Academy will make decisions that are morally sound, environmentally responsible, fiscally fit, safe for the community, adaptable and promote the development of its students, always with integrity.

Call to Order

Carter Bills called the meeting to order at 6:33 pm.

Public comment

No public comment.

Consent Agenda

A motion was made by Kristian Allen, seconded by Greg Zephir, to approve the Consent Agenda, Treasurer's report, Interim Superintendent/CAO Report, COO Report, May minutes, June Minutes, and June 20th Called Meeting Minutes. All in favor. None opposed. No abstentions. Motion carried.

Finance/ Facilities

1. Budget Update – Ryan emailed out the budget today. State funding 6 to 7 percent cut. Have been given new allotments, new pods coming in, new personal computers with stronger internet and bus Wi-Fi. Purchasing 400 new Chromebooks included in the new budget. Lean budget for the upcoming year with little to no extra room. Facilities had been outsourcing the grounds keeping and has now brought that in-house, saving nearly \$40,000. Site improvements \$30,000 will be entirely going to

HVAC for elementary school.

- i. A motion was made by Eric Ward on behalf of the Finance Committee, seconded Aaryn Slafky, to approve purchasing 400 new chrome books at \$85,600. All in favor. None opposed. No abstentions. Motion carried.
 - ii. A motion by Eric Ward, seconded by Holly Moorhead, to approve the budget as presented with one edit to remove the HR item under the first line item of Salaries and Wages. All in favor. None opposed. No abstentions. Motion carried.
2. Technology Funding Update – \$33,000 will be applied to help with chrome books coming from student fees and the remainder of \$22,000 will be coming from the budget.
 3. Audit Update – Just received word from our auditor, Jay Sharpe, that the audit was approved by the state level.
 4. School Safety Grant – Casey applied for safety grant.
 5. Capitalization Policy – Ryan reported that our auditor recommended raising capitalization threshold to \$5000. Ryan stated this policy change was recommended by the auditor. A motion was made by Eric Ward, seconded by Holly Moorhead, to approve the capitalization policy. All in favor. None opposed. No abstentions. Motion carried.

Governance

1. Governance Committee Report
 - i. BOD Member Recruitment Process Update – Needing to shift recruitment process to start three months earlier, starting in August instead of October and to vote on new members in December instead of March.
 - ii. BOD Member Class Organization (Vote Needed) – Angela (Angie) Kerns joined the board in June 2016, filling a partially unfilled term (2 years) and then a second full three-year term that started in June 2018, with her second term expiring in June 2021, after having served a total of five years. Aaryn Slafky proposed extending Angie’s term by one year so that her term would end June 2022 after serving a total of six years, the equivalent of two three-year terms. A motion was made by Aaryn Slafky, seconded by Kristian Allen, to extend Angela Kern’s current term by one additional year, bringing her total terms to six years, ending June 2022. 10 in favor. None opposed. Angie abstained. Motion carried.
 - iii. UCA HRIC Report – A three-day employee fair will be held in July, managed by Alt HR Partners, to gather pertinent employment paperwork.
 - iv. Forms for Personnel Files (Vote Needed) – Shawn Straub with Alt HR Partners has provided the following documents for board approval and adoption by UCA: background check information document, benefit election form, emergency contact form, employee information form, employee property agreement, medical exam certificate, and a new employee file checklist. A motion was made by Holly Moorhead, seconded by Angie Kern, to approve the personnel documents as presented. All in favor. None opposed. No abstentions. Motion carried.
 - v. Teacher Representatives – Teacher representative positions on the Board will begin in Fall 2020. The Administration, in collaboration with the Governance Committee, are planning to get the process out in August so the teacher representatives can be appointed and begin

attending the September board meeting.

Academic Excellence

1. Academic Excellence Committee Report – Angela Kern reported that money donations have been sent in already for teacher goodie bags and she will start ordering materials for the goodie bags Monday. Having conversations with leadership teams to ensure that online learning is being taken seriously and pushing individuals to the best abilities while doing digital learning.
2. BTSP Plan Update – The Beginning Teacher Support Plan was written last year, and the board approved it at that time. Some requirements have changed since that approval. Mentors must be evaluated; state is requiring the mentors to have an efficiency rating. A motion was made by Angela Kern, seconded by Chelsey Butler, that we accept the updated BTSP plan as presented. All in favor. None opposed. No abstentions. Motion carried.
3. Ratification of New Positions for 20-21 Academic Year – A motion was made by Angela Kern, seconded by Maxine Wright, to ratify the new positions presented by Casey for the 20 -21 school year. All in favor. None opposed. No abstentions. Motion carried
4. Title IX Coordinator Update – UCA Attorney Lisa Gordon Stella has created a Title IX documentation and legal training that will be providing to Amy Parris, who has agreed to fill this Title IX Coordinator role as part of her Guidance Counselor position.
5. Remote Learning Plan Update – The state has mandated that all schools must submit this plan by July 26.
6. Plan A, B, C – The administration is working through return to school plan based on State directives. Plan A would be all students at school for face to face instruction and normal capacity. Plan B is moderate social distancing and operating at a 50 percent capacity. Plan C would be all learning online. Details for Plan B/C combination are being worked on and a called board meeting will be held to review when the plan is ready.
7. Calendar Amendment – In the previous calendar approved by the Board, Oct 12 and 13 were designated for fall break. October 13 needs to be changed to a remote learning day. A motion made by Kristian Allen, seconded by Maxine Wright, to approve the calendar amendment. All in favor. None opposed. No abstentions. Motion carried.
8. Teacher Working Conditions Survey Results – Casey reported that the survey was at 83 percent. The internet speed brought the score down. Change has been made to internet service.
9. IT Specialist from PT to FT – With the expansion of digital online learning, the current part-time IT position will be moved to a full-time position this month.

Other Business/New Business

None

Closed Session – Personnel GS143-318.11 (a)(6)

A motion was made by Holly Moorhead, seconded by David Van Derveer, to go into Closed Session as notified in the Agenda for the reason of discussion around Personnel GS143-318.11 (a)(6). All in favor. None opposed. Motion carried. The Open Meeting concluded at 8:34 pm.

The Closed Session was called to order by Carter Bills at 8:37 pm.

A motion was made by Eric Ward, seconded by Greg Zephir, to come out of Closed Session at 10:25 pm. All in favor. None opposed. No abstentions. Motion carried.

Adjourn

A motion was made by Eric Ward, seconded by David Van Derveer, to adjourn at 10:25 pm. All in favor. None opposed. No abstentions. Motion carried.

UCA Board Vision Statement

Uwharrie Charter Academy is the model of innovative learning environments where curiosity, adaptability, and critical thinking are inspired through transformative methods and passionate educators preparing graduates for the rapidly evolving world.