

Uwharrie Charter Academy

Board of Directors Meeting

August 13, 2020; 6:30 pm Central Office

Minutes

Board Members Present

Eric Ward	Maxine Wright	Chelsey Butler
Carter Bills	Greg Zephir	Wanda Pegg
Aaryn Slafky	Kristian Allen	David Van Derveer
Angela Kern	Holly Moorhead	

Others Present

Casey Harris
Chad Douglas
Ryan Nelson
Charity Shore

UCA Board Ethics Statement

Uwharrie Charter Academy will make decisions that are morally sound, environmentally responsible, fiscally fit, safe for the community, adaptable and promote the development of its students, always with integrity.

Call to Order

Carter Bills called the meeting to order at 6:35 pm.
A moment of silence was observed for the passing of Ben Luckenbach.

Public comment

No public comment.

Consent Agenda

A motion was made by Eric Ward, seconded by Angela Kern, to approve the Consent Agenda, Treasurer's report, Interim Superintendent/CAO Report, COO Report, July Minutes. All in favor. None opposed. No abstentions. Motion carried.

CFO Ryan Nelson noted that the universal screener funding requested at the August 6, 2020 called board meeting would not be necessary due to sufficient funds being present within the current budget.

Finance/ Facilities

1. 2020 Audit - Have a contract with the same firm as last year.
2. Finance Committee Report – Ryan Nelson reported that the T Bill investment currently held with Wheatley is up for its 6-month renewal. Other long term options are available but the committee felt that given the unstable environment that we are

in now it would be best to stick to shorter 6 month commitments. Treasurer Eric Ward reported that the school system is in good financial health.

3. Meals Plus – Ryan presented a replacement for the current K12 Payment Center for lunch orders. The Meals Plus software solution is a module now available through K12 Payment Center, provided by EMS LINQ. Those using the system will be able to make payments in advance and then order as needed. The quote is for a 12-month period. The first year includes training and equipment fees in addition to the annual subscription, totaling \$12,951.00. Years 2 through 5 are \$5310.00 per year for the subscription. A motion was made by Eric Ward, seconded by David Van Derveer, to approve the Meals Plus subscription through K12 Payment Center. All in favor. None opposed. No abstentions. Motion carried.

Governance

1. Governance Committee Report
 - i. Parent/Student Handbook – A motion to approve the 2020-21 Parent/Student Handbook was made by Kristian Allen and seconded by Holly Moorhead. All in favor. None opposed. No abstentions. Motion carried. Like the Board and Employee handbooks approved at the August 6, 2020, called meeting, this Parent/Student Handbook will be stored in the Board google drive under General UCA BOD Information/UCA Policy Handbooks and any revision to these handbooks will be documented at the time of adoption.
 - ii. HRIC Update – Casey, Holly and Carter meet with our HR consultant Shawn Straub each week and significant progress has been made.
 - iii. HR Coordinator Position Update – After several interviews, the position has been reposted and still working on interviews to find a good fit.
 - iv. BOD New Member Application Process – The board member application is now on the UCA website. Accepting applications until October 1st. Governance Committee Chair Holly summarized the process and encouraged board members to recruit new members for next year. The process is saved in the Governance Committee folder in a nominations subfolder within the board google drive.
 - v. The Governance Committee will soon begin working on a board self evaluation process with the intent of having that come to the board in May and completion by the end of this board year.
 - vi. Carter reported that due to the pandemic, our normal orientation was somewhat limited. As a result, our school attorney will provide the board training session at the September board meeting.

Academic Excellence

1. Academic Excellence Committee Report – Put together 175 goodie bags for the teachers. After COVID 19 is over, plan to have meal and fellowship. The next committee meeting is August 25th at 2pm and all are welcome to attend.
2. IDEA 611 & Title 1 Update – Grant to help with EC services. It was approved to fund EC teacher positions. A virtual meeting on Title 1 is planned for August 26 open to parents at all three schools to go through all details on Title 1, to inform parents on how they

- can become involved. The meeting will be recorded and archived on the website.
3. Canvas grant – Funds are now available to Charter schools to purchase Canvas. Casey applied and received the \$15,000 grant for grades 5-12. Will not be doing ES because they already have other platforms. Students can record videos, teachers can provide feedback, and is compatible with PowerSchool. Training is underway.
 4. New Hires for Existing Positions for 20-21 Academic Year – Chelsea Wilson was hired for an ES teacher’s assistant position, Stacy Hall was hired for an ES teacher’s assistant position and Amy Yarboro was hired for a 4th grade teacher position. A motion was made by Greg Zephir to ratify new positions for the 20-21 school year, seconded by Angela Kern. All in favor. None opposed. No abstentions. Motion carried.
 5. Elementary School TA Position – Tracy Troutman was proposed for the ES 2nd grade teacher assistant position. She is the sister of ES kindergarten teacher Tabitha Alley. A motion was made by Holly Moorhead, seconded by Chelsey Butler, to approve the hiring of Ms. Troutman in accordance with the UCA Nepotism Policy. All in favor. None opposed. No abstentions. Motion carried.
 6. Plan B Update – The process has been going great. Staff is putting in extra effort. We are having more students choose to go virtual so much so that we had to readjust schedules in 5th and 6th grade to provide a dedicated team that are just virtual for these grades. Angie Kern encouraged school clubs to meet virtually to provide opportunities for students to engage and connect. Casey reported that the Trades program is offering opportunity for students enrolled in that program to work at Habitat sites.

Other Business/New Business

Casey Harris reported that Elastic Therapy is donating 2600 masks. Our Trades faculty created a plaque to present to ETI when they deliver the masks on August 14.

Carter shared that August 14 is the last day of employment for Chad Douglas, and board members took turns expressing appreciation for his commitment to UCA.

Closed Session – Personnel GS143-318.11 (a)(6)

A motion was made by Kristian Allen, seconded by Eric Ward, to go into Closed Session as notified in the Agenda for the reason of discussion around Personnel GS143-318.11 (a)(6). All in favor. None opposed. No abstentions. Motion carried. The Open Meeting concluded at 7:41 pm.

The Closed Session was called to order at 7:46 pm.

Adjourn

A motion was made by Eric Ward, seconded by Greg Zephir, to adjourn at 8:36 pm. All in favor. None opposed. No abstentions. Motion carried.

UCA Board Vision Statement

Uwharrie Charter Academy is the model of innovative learning environments where curiosity, adaptability, and critical thinking are inspired through transformative methods and passionate educators preparing graduates for the rapidly evolving world.