

Uwharrie Charter Academy  
Annual Board Meeting  
October 17, 2018

Board Members Present:

David McRae

Michael Strickland

Carter Bills

Angie Kern

Stacy Griffin

Julia Del Grande

Eric Ward

Holly Moorhead

Board Members Not Present:

Kristian Allen

Ashley Duggins

Others Present:

Heather Vuncannon

Stacy called the meeting to order at 6:36 PM and explained that there would be no teacher presentations at this board meeting because of conflicts due to the rescheduled time. Angie inquired about lack receivables from other schools for local funding. Heather commented that they received money today that was not reflected in the budget that the board viewed prior to the meeting and she hopes to make payment for local funding part of the audit in the future. Angie motioned to adopt the consent agenda and Aaryn seconded. All in favor.

Heather shared that the internal audit is about 70% complete. She also reviewed the statistics on the 25 passenger bus that is available for purchase. The board requested that once an independent mechanic checks the bus. Once the mechanic approves the condition of the bus, the board approved \$6,500 to be spent, which included the price of the bus and customization. Eric motioned, Carter seconded and all were in favor.

Heather requested support from the board purchase a membership with NC-CCS, which is a 501c6 that will fund lobbyists to campaign for fair & equal funding for charter schools from the NC Department of Education.

The upfront fee of \$10K will likely be reduced in subsequent years since they need help with initial startup fees. The Board of Directors consists of educators and administrators that have been involved in NC charter schools for many years and are very familiar with the current needs and and lack of funding of charter schools. Many large NC charter schools have already joined and David asked for a complete list of commitments and a periodic report of accomplishments. Once Heather creates David's request, the board will vote via email to approve membership and ratify at November's board meeting.

Each member of the board took the time to sign a conflict of interest policy that will be signed annually in the future and kept at the central office of UCA.

David motioned and Carter seconded to approve the Critical Hire Policy. This gives Heather the authority on rare occasions to hire new employees in a critical business situation when time does not allow for recruitment, screening and selection. All were in favor.

Stacy mentioned that the goal is to reduce the amount of board meetings as recommended by Tom Miller, but activate committee meetings to allow more work to be done outside the board meetings. She will present an idea at a future board meeting. The group that was formed to recommend a committee structure for the board will be meeting next week and will have suggestions ready at the next board meeting. The missions committee that is led by Carter met last week and needs time to narrow results and define the list that was created. A google doc will be created for all to view.

Heather plans to have all documents related to each board meeting in google documents for all to review and edit before each meeting.

The executive committee recommended a process for Heather's review. Heather will have time at the November board meeting to present her accomplishments and the results of her goals. After this meeting, each board member will have time to give input on Heather's performance and submit the information to the executive committee. The executive committee will review data, along with comparables from other schools.

Once a plan is prepared, it will be presented to the full board for approval at the December meeting.

Heather reminded board members of the Solar School Grant from NC Greenpower that they are currently trying to raise matching funds for. This grant will allow UCA to have a solar panel weather station, which has endless educational opportunities for the students.

Heather updated the board that they are currently making updates to the website as defined by her goals. There is much more information found on the website than in the past.

Administration has formed a school improvement team (SIT) to go over the results of the parent & teacher surveys. An update will be given to Heather and she hopes to update families with progress in December.

Meghan Rabb, the new College & Career Counselor, held a parent night to educate them about opportunities at RCC. A Technical/Trade recruiting night is on the horizon. Hopefully, Meghan can present to board in the near future.

Angie motioned to adopt the beginning teacher plan as presented to the board and Michael seconded. All in favor.

Angie motioned to close the board meeting at 8:42 and Carter seconded. All were in favor.

Respectfully submitted,

Julia DelGrande  
Secretary