

Uwharrie Charter Academy
Board of Directors Meeting
June 11, 2019; 6:30 pm at Central office

Minutes

Board Members Present

Eric Ward	Julia Del Grande	Maxine Wright
Ashley Duggins	Stacy Griffin	Carter Bills
Kristian Allen	Aaryn Slafky	David McRae
Holly Moorhead	Angela Kern	Michael Strickland

Greg Zephir

Others Present

Casey Harris	Chad Douglas
Heather Vuncannon	Jennifer Way

UCA Board Ethics Statement

Uwharrie Charter Academy will make decisions that are morally sound, environmentally responsible, fiscally fit, safe for the community, adaptable and promote the development of its students, always with integrity.

Call to Order

Stacy Griffin called the meeting to order at 6:50 pm.

Public Comment

A family member of a student asked the board to consider accepting his waiver to promote him to the 8th grade.

Consent Agenda

A motion was made by Michael Strickland to approve the Chief Academic Officer's report, Treasurer's report, and May minutes that were submitted, Kristian Allen seconded. All in Favor, none opposed.

Finance/Facilities:

- a. **Ratifying Email Vote for Soccer Field Improvements up to \$40,000 and softballs lights \$20,000-** All in Favor, none opposed.
- b. **Transportation** - Heather Vuncannon presented that we plan to purchase 2 to 3 used buses depending on the state budget. We are looking for low mileage buses with a good service record. We are also preparing a 3-year transportation plan that will provide equal opportunities for our consistent growth as a school and regular maintenance protocols to ensure the safety of our students. This plan will be finalized once our state budget has been approved.
- c. **KFI Lease Extension-** Klaussner was contacted to extend our lease from July 2022 to July 2023 to give us time to build new facilities. They proposed that we would have a 5% lease increase in the last year. Additional terms will include a 180-day notice before the lease ends in 2023.

A motion was made by David McRae to approve the 1yr extension of the Klaussner lease at a 5% increase in the last year, Carter Bills seconded. All in Favor, none opposed.

Governance:

- a. **Report from Committees- Governance Committee** will continue to update policies in the board policy book. **Academic Excellence-** Angela Kern reported that walk throughs were done and great things are going on in our classrooms. She suggested that everyone try to visit each school this year. No report from the **Finance Committee** at this time.
- b. **Hiring Process Policy Adoption-** Stacy Griffin reported that she crafted a hiring policy that was sent to the Executive Committee and will soon be shared with the Governance Committee. Stacy suggested that the board work to adopt a policy manual by the Fall.
- c. **Update on Superintendent Goals-** Staff surveys have been distributed that will provide feedback to administration about the culture of our school. We will also continue to work hard to update our website and direct parents to use it along with our weekly email updates. We have partnered with the Coalition of Charter Schools to improve equity in

funding and prohibit regulations that hinder our innovation. We will continue to reach out to our community and educate them on charter schools and what they are all about. Tom Miller will return August 24th to guide us from being a founding board to a governing board and help build a strong board to staff relationship. The meeting will be from 9 am to 1 pm. The Middle School Dean and Asst Dean interview process has begun and will be narrowed down and voted on this summer.

- d. **Drug Screening of Employees-** The board agreed to create a policy that will require any staff member that transports students to be drug tested each year. We will also contact our attorney and determine the guidelines and language to use in our drug policy to protect ourselves from any liabilities that involve drug use and/or confronting suspicious drug use by staff.

Curriculum

- a. Math scores won't be back until October. Overall, our scores stayed the same or improved in Science and ELA this year. Working on a plan to improve through data driven instruction and student culture.

Teacher Appreciation-

- a. A luncheon will be held for teachers August 7th at 12:00 pm. During the luncheon, Stacy Griffin will present a slide show entitled "Why We Serve". She requested a picture of each board member and short blurb on why they want to serve. This will help our staff get to know our board and place a name with a face. A small gift will be presented to them in appreciation of their hard work.

Closed Session- Carter Bills made the motion to go into closed session, seconded by Ashley Duggins. All in favor, none opposed.

UCA Board Vision Statement

Uwharrie Charter Academy is the model of innovative learning environments where curiosity, adaptability, and critical thinking are inspired through transformative methods and passionate educators preparing graduates for the rapidly evolving world

Respectfully Submitted,

Jennifer Way