

**Uwharrie Charter Academy
Board of Directors Meeting
March 12, 2020; 6:30 pm at Central Office**

Minutes

Board Members Present

David McRae	Eric Ward	Ashley Duggins
Carter Bills	Angela Kern	Greg Zephir
Aaryn Slafky	Kristian Allen	Holly Moorhead

Others Present

Casey Harris

Chad Douglas

Ryan Nelson

*24 members of the public when the meeting was called to order

**5 remained following the E3 Awards

***3 remained following the Trades Program Overview

UCA Board Ethics Statement

Uwharrie Charter Academy will make decisions that are morally sound, environmentally responsible, fiscally fit, safe for the community, adaptable and promote the development of its students, always with integrity.

Call to Order

Carter Bills called the meeting to order at 6:33 pm.

Public comment

No public comment.

E3 Award Presentations

Casey Harris made the presentation of the March E3 awards to:

- ES: Eddie Frye, Teresa Cambron
- MS: Elijah Auman, Blakely Searce
- HS: Dallas McNeill, Melissa Brown

Consent Agenda

A motion was made by Ashley Duggins, seconded by Angela Kern, to approve the Consent Agenda, including the Treasurer's report, Interim Superintendent/CAO Report, COO Facilities Update (including video showcasing progress at athletics complex), February 13, 2020 Minutes. All in favor. None opposed. Motion carried.

Finance/Facilities

1. Audit update - auditor scheduled March 25 for preliminary visit
2. Board Giving – David McRaeXX reminded board members to fill out form. Eric Ward to email form to board
3. HVAC Replacement at ES – 10 units. We have funded replacement of 2 already. 2 additional condemned and not in use. Soliciting two bids. Letter sent to Klaussner asking if they would share the cost of replacing all remaining 8 units (the 2 condemned and remaining 6). Cost savings would be realized by replacing all at same time. Motion made by David McRae, seconded by Greg Zephir, to approve up to \$30,000 for the purchase of two HVAC units at the Elementary School and amend the budget for this purchase. 8 in favor. Eric Ward abstained. None opposed. Motion carried.
4. Asphalt at ES – to address potholes at entrance and exit of turnaround lot, Chad has contacted contractors for bids. Likely bids will be presented at April 2020 meeting. No vote needed at this time.
5. Update on Lease Renewal with Klaussner – Casey, Ryan, Chad, Eric and Carter met with Klaussner earlier this month. They will be closing on ES property with subleasing clause where they will lease from the new property owners and sublease to us through our lease agreement in 2023.

Governance

1. Reports from Committees
 - Governance – Teacher Representative job description finalized. We expect to present all updated/revised policies at a future meeting.
 - Academic Excellence – walk throughs: March 18: HS and MS and March 25: ES
2. Remediation & Re-test Plan – A motion was made by Angela Kern, seconded by David McRae, to approve remediation & re-test plan as presented. All in favor. None opposed. Motion carried.
3. BOD Nominations – Holly, Kristian, Ashley interviewed 7 candidates. The following three were proposed to the board: David VanDerveer, Wanda Pegg, and Chelsey Butler. Motion made by Ashley Duggins, seconded by Greg Zephir, to approve David VanDerveer, Wanda Pegg, and Chelsey Butler to serve on the board for a three-year term, starting with June 2020 board meeting. All in favor. None opposed. Motion carried.
4. New Positions for the 20-21 School Year – A motion was made by Ashley Duggins, seconded by Kristian Allen, to approve posting of instructional coach for middle school, instructional coach for high school, and math specialist for elementary school positions but a second vote will be required for final approval to begin interviews and fill these positions. All in favor. None opposed. Motion carried.
5. Trades Presentation & New High School – Casey Harris, Obie O'Brien and Ian Thomsen talked about the vision to provide an experiential hands-on learning in fields with job demand growing throughout the country at risk, those with career aspirations in trades, and those with an interest in these skills.

6. Lottery Update – 600 on list. Lottery will be held March 21. Applications will be accepted in person through Friday, March 20 at 12 pm EST.
7. COVID-19 Update – Casey Harris presented a summary of UCA’s plan, resources and cleaning protocols. A motion was made by Kristian Allen, seconded by Angela Kern, to approve the UCA COVID-19 Plan with the amended changes discussed. All in favor. None opposed. Motion carried.
8. Title I Monitoring Event Update provided by Casey Harris. Leadership team will meet March 20 to review report and finalize response. That report had 13 findings that the team will address.

Other Business/New Business

1. Superintendent Search Team proposing March 26 and March 31 for interviews. All board members should arrive at 5:30 pm at the Central Office. Two interviews each date. April 22 and April 29 are the potential dates under consideration for Town Hall Meetings with the final candidates. Questions may be submitted in advance to Holly Moorhead for these Town Hall Meetings. The Superintendent job description is saved in the Board Google Drive.

Closed Session – Personnel GS143-318.11 (a)(6)

A motion was made by Angela Kern, seconded by Ashley Duggins, to go into Closed Session as notified in the Agenda for the reason of discussion around Personnel GS143-318.11 (a)(6). All in favor. None opposed. Motion carried. The Open Meeting concluded at 9:58 pm.

A motion was made by Eric, seconded by David, to come out of Closed Session at 10:18 pm. All in favor. None opposed. Motion carried.

Adjourn

A motion was made by Eric, seconded by Kristian, to adjourn at 10:18 pm. All in favor. None opposed. Motion carried.

UCA Board Vision Statement

Uwharrie Charter Academy is the model of innovative learning environments where curiosity, adaptability, and critical thinking are inspired through transformative methods and passionate educators preparing graduates for the rapidly evolving world.