

UCA BOD – CALLED MEETING NOTES
(OUTSIDE OF SCHEDULED FULL BOD MEETING DATES
AS SUBMITTED FOR PUBLIC RECORD)

SPRING 2020

Open Meeting Conference Call - 1/17/20

Attendance

BOD: Stacy Griffin, David McRae, Carter Bills, Angela Kern, Eric Ward, Holly Moorhead, Greg Zephir, Maxine Wright

Others: Casey Harris, Chad Douglas

Call to Order (4:04pm)

Board Secretary: Carter Bills

Discussion (4:05pm)

Casey Harris brought to BOD a scenario involving a question of nepotism where the best applicant (Christine Berbaum) for a position at UCA (part-time EC teacher at the High School) is the mother-in-law, sharing the same last name as an existing employee Katie Berbaum, Central Office employee assisting in Powerschool and Accounts Payable). Board confirmed with Mr. Harris that Christine Berbaum is the best candidate for this part-time position and clarified with certainty that: 1) The candidate cannot work full-time; 2) Will not report to Katie Berbaum; 3) Any request for movement/change of this position would then come to the full BOD.

Vote (4:24pm) – On hiring Christine Berbaum for the part-time EC teacher at the High School under the Nepotism Policy and following the three conditions as noted above:

Motion: David McRae

Second: Angela Kern

BOD: All in favor (0 Opposed ; 0 Abstained)

To Adjourn (4:27pm)

Motion: Carter Bills

Second: Maxine Wright

BOD: All in favor (0 Opposed ; 0 Abstained)